

Coleg Gwent is an inclusive and diverse college where everyone is welcome. We want our college to be a respectful environment, open minded to different cultures, attitudes, beliefs and outlooks; a place where you can be yourself without fear of judgement and a place where everyone belongs.

As the Board of Governors, we recognise that inclusiveness is integral to achieving our Mission to ‘

. It is essential that we take the lead and champion diversity and inclusion by providing effective oversight, fostering inclusive practices and setting a framework that attracts, protects, supports and celebrates diversity. Inclusive practices must be embedded across everything we do.

We recognise the value of having Governors who reflect the diversity of our staff and students, as well as wider society. In this context, diversity refers to the protected characteristics set out in the Equality Act 2010, as well as different socio-economic backgrounds, Welsh language skills, life experience, career paths and diversity of thought. Our Board needs the right skills to fulfil our responsibilities in governing the college, but we also know that good decision-making, effective leadership and innovation are enabled by embracing different experiences and perspectives.

In addition to using websites, social media and online business and community networks, the Board will directly engage with the different communities we serve.

The Board will work with colleagues and other organisations across the sector to raise awareness of the role of college Governors.

Monitoring and Ongoing Review

Each Board member will annually sign to affirm their commitment to the college's